

SAFEGUARDING AND CHILD PROTECTION POLICY

Policy Statement

Norwich Frostbite Sailing Club is fully committed to safeguarding the wellbeing of all its members, particularly children, young people and vulnerable adults. Club members should always show respect and understanding for the rights, safety and welfare of others and conduct themselves in a way which reflects the principles of the club.

It is the policy of Norwich Frostbite Sailing Club to safeguard children, young people and vulnerable adults, taking part in boating, from physical, sexual or emotional harm. The Club will take all reasonable steps to ensure that, through appropriate procedures and training, all members participating in Club activities do so in a safe environment. We recognise that the safety and welfare of vulnerable adults, children and young people is paramount and that all members, whatever their age, gender, disability, culture, ethnic origin, colour, religion or belief, social status or sexual identity, have a right to protection from abuse.

For the purposes of this policy anyone under the age of 18 should be considered as a child.

All members of the Club should be aware of the policy.

Club Welfare Officer

The Club Welfare Officer is **Mrs Kate Horner – tel. 07818 026343**

NFSC is a small club. Our aim is to promote the enjoyment of sailing activities on the river in a safe and supportive environment. Training and coaching takes place informally through activities in which many members take part as both learners and experts and in different roles in the non-sailing aspects of club life. It is therefore important that all members are alerted to the club's policy, guidelines and code of conduct and have access to copies of these, in the clubhouse and on the club's website.

All members will be required to sign that they have read and understood the policy, the guidelines and the code of conduct. All members will also be encouraged to attend a training session on safeguarding, led by the Club's Welfare Officer or a club member qualified to lead such sessions. Details of all safeguarding training and a register of those taking part will be recorded as evidence.

The Club Welfare Officer, through her day job, currently holds an Enhanced DSB.

Good Practice

All members of the Club should follow the good practice guidelines set out by the Royal Yachting Association (RYA). These guidelines are on the club noticeboard and on the club's website. Those working with young people should also be aware of the guidance available from the RYA on recognising abuse which can be found in the publication, 'RYA Safeguarding and Child Protection Policy and Guidelines' Appendix A (see below).

Adults are requested not to enter the changing rooms at times when children are changing. If this is unavoidable it is advised that they are accompanied by another adult.

The Club will seek written consent from the child and their parents/carers before taking photos or video at an event or training session or publishing such images. Parents and spectators should be prepared to identify themselves if requested and state their purpose for photography/filming. If the Club publishes images of children, no identifying information other than first names will be included. Any concerns about inappropriate or intrusive photography or the inappropriate use of images should be reported to the Club Welfare Officer.

Concerns

Anyone who is concerned about a young member's welfare, either outside the sport or within the Club, should inform the Club Welfare Officer immediately, in strict confidence. The Club Welfare Officer will follow the procedures as outlined in the RYA document 'Safeguarding and Child Protection Policy and Guidelines' (see below).

Any member of the Club failing to comply with this policy and any relevant Codes of Conduct may be subject to disciplinary action.

[Safeguarding Policies and Guidelines | About Us | Policies | RYA](#)

RYA Safeguarding and Child Protection Policy and Guidelines – a copy is kept in the clubhouse.

Please see also Policies section on www.norwichfrostbitesailing.club for NFSC's

Safeguarding and Child Protection Policy

Safeguarding – Code of Conduct

Safeguarding - Guidelines